



MICC Conference

Career Planning

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Career Planning

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Center of Chicago



1. What is the concept of Career Planning in USA and for whom
2. When and how do you assess what your career should be?
3. How should your family and religion influence your career
4. Work Life Balance
5. Once you have a Job what makes you successful and why
6. Levels of a corporate management and how to excel at your career

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Career Planning applies to women who are interested in being an important part of a

- Corporation
- Government Entity
- Entrepreneurial Business

Who should Plan for a Career

- Women who's family will support a career (single or married)
- College Graduates
- Entrepreneurs



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Career Planning Phases

- Self Exploration
 - Family Background / Religion
 - Personality
- Work Research
 - Job Market trends
 - Work environments
- Experiential education
 - Internships / Co-Ops
 - Volunteering
- Decision Making
 - Prioritize needs
 - Set objectives
- Job Search Skills
 - Networking
 - Resume / Negotiations
- Career Management
 - Relationship with Co-workers
 - Office Politics



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Key Attributes that contribute to your Career

- Identity
- Interests
- Skills
- Religion
- People / Social skills
- Strengths and weaknesses
- Experience (internships, co-ops)
- Family traditions
- Personality
- Life Goals and Work Values



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Family and Religious influence

- Ask you parents, spouse others what are their expectations of you
- What is your responsibility to your spouse and children or family
- Does the job fit your religious requirements
- Does the job allow you the ability to balance your personal requirements



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Work Life Balance

- Income Requirements
- Work hours
- Geographic requirements
- Stress Levels
- Level of interaction with other people (Men)
- Indoor Vs. Outdoor
- Balance between creative and conventional tasks
- Physical requirements
- Benefits and perks
- Advancement opportunities
- Industry outlook



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Career Advancement

- Career planning and advancement requires constant effort
- What differentiates you from others
- Leadership skills
- Your ability to listen and comprehend
- Your judgmental skills
- Your communications
- Ability to overcome challenges
- Conflict resolution
- Converting negative to positive
- Financial management



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Corporate Levels (apply to corporations with more than 100,000 employees)

- Supervisory / Lead positions
- Management positions
- Director Level
- Vice President
- Executive positions
- C – level positions
- Board Chair positions



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Questions